Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2017 Open to Public

inte			www.irs.gov/Form990 for instructions and the lat	est information.		Inspection
A	For th	ne 2017 calendar year, or tax year begin				_
В	Check if	applicable: C Name of organization BIG B	ROTHERS BIG SISTERS OF THE		D Employer	r identification number
	Address	change GREATI	ER MIAMI VALLEY INC			
$\overline{\Box}$	Name ch	Doing business as			31-06	541306
닏	Name Ch	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	E Telephone	
	Initial retu	um 22 S JEFFERSON STR	REET			220-6850
	Final retu		nd ZIP or foreign postal code			
H	terminate	DAYTON	ОН 45402		G Gross reco	eipts\$ 940,996
Ш	Amended	F Name and address of principal officer:		- T	G Gloss led	eipiss 240,330
П	Applicatio	on pending ANNE PFEIFFER		H(a) Is this a gr	roup return for s	subordinates Yes X No
		THAT ITELLINE	CMD HEM			<b>F F</b>
		22 S JEFFERSON		H(b) Are all su		GGGG:
		DAYTON	OH 45402	If "No,	" attach a list.	(see instructions)
1	Tax-exer	mpt status: <b>X</b> 501(c)(3) 501(c) (	) (insert no.) 4947(a)(1) or 527			
J	Website			H(c) Group exe	emption number	er 🕨
K	Form of	organization: X Corporation Trust Associ	ciation Other			M State of legal domicile: OH
F	Part I	Summary				The oracle of logal dollations.
100	1 1	Briefly describe the organization's mission	or most significant activities:			
ė			ADVERSITY WITH STRONG AND E	AND IN TAIC T		
ä		CUDDODTED ONE TO ONE DEL	ADVENDIII WITH SIRONG AND E	INDUKING, I	ROFESS	TONALLY
E		FOREVER.	ATIONSHIPS THAT CHANGE THEI	K LIVES FO	R THE	BETTER,
Governance		· · · · · · · · · · · · · · · · · · ·				
	2 (	Check this box I if the organization dis	continued its operations or disposed of more the	an 25% of its net	assets.	
ంర	3 1	Number of voting members of the governin	g body (Part VI, line 1a)		3	14
ies	4 1	Number of independent voting members of	the governing body (Part VI, line 1b)		4	14
Activities	5 7	Total number of individuals employed in ca	lendar year 2017 (Part V, line 2a)		5	19
Ę	6 7	Total number of volunteers (estimate if neo	ACCOUNTS OF THE PROPERTY OF TH			700
4			essary) t VIII, column (C), line 12			
	bN	Net unrelated husiness taxable income from	n Form 990-T, line 34		/a	0
		Tot difference business taxable fricome fight	11 1 01111 330-1, line 34	Prior Yea		Current Year
4	8 (	Contributions and grants (Part VIII, line 1h)			,241	440,599
Revenue	9 F	Program service revenue (Part VIII, line 2g	<b>\</b>		,,211	440,333
Ş	10 1	nyestment income (Part VIII, column (A) li	)		7.4.4	262
Re	44 6	Other revenue (Part VIII, Column (A), III	nes 3, 4, and 7d)	000	144	363
	11 0	Other revenue (Part VIII, column (A), lines :	5, 6d, 8c, 9c, 10c, and 11e)		,636	263,014
_	12 1	total revenue – add lines 8 through 11 (mu	st equal Part VIII, column (A), line 12)	685	,021	703,976
	13 (	Grants and similar amounts paid (Part IX, c	column (A), lines 1–3)			0
	14 E	Benefits paid to or for members (Part IX, co	olumn (A), line 4)			0
es	15 8	Salaries, other compensation, employee be	nefits (Part IX, column (A), lines 5-10)	593	,189	535,986
Expenses	16a F	Professional fundraising fees (Part IX, colur Fotal fundraising expenses (Part IX, column	mn (A), line 11e)	G. Astill Section 18 Co.		0
ed.	bT	Total fundraising expenses (Part IX, column	(D), line 25) ▶ 123,558			
ш	17 0	Other expenses (Part IX, column (A), lines	11a-11d, 11f-24e)	177	,261	170,692
	18 T	Total expenses Add lines 13-17 (must equ	al Part IX, column (A), line 25)		,450	706,678
	19 5	Revenue less expenses. Subtract line 18 fro	om line 12			
86	1.5 1	10.00 oxpenses. Subtract line 10 III	VIII IIIIG IA	Beginning of Curr	,429	-2,702 End of Year
land	20 ⊤	Total assets (Part X, line 16)			,733	317,604
Assets 1 Balance		Total liabilities (Part X, line 26)			,326	
T P		Net assets or fund balances. Subtract line 2	21 from line 20			85,399
D	art II	Signature Block	.T from lifte 20		,407	232,205
					- ik	
Ur	nder per	nalties of perjury, I declare that I have examined	this return, including accompanying schedules and	statements, and to	the best of	my knowledge and belief, it
	Te, cone	ect, and complete. Declaration of preparer (other	r than officer) is based on all information of which pro-	eparer has any kno	owledge.	
		Umen			6	15/18
Sig	n	Signature of officer			Date	
Hei	re	ANNE PFEIFFER	EXEC	JTIVE DI	RECTOR	}
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	Date	Check	X if PTIN
Paic	ı	SANDRA L. COMER, CPA	SANDRA L. COMER, CPA			
Pre	oarer				18 self-empl	
	Only	Firm's name Manning & P PO Box 1344		Fir	m's EIN	31-0984000
					994	
N.4.		Firm's address Dayton, OH	45413-0449	Ph	one no.	<u>937-898-3167</u>
		S discuss this return with the preparer sho				X Yes No
DAA	raperw	ork Reduction Act Notice, see the separate	instructions.			Form 990 (2017)

DAA

Part III Statement of Program Service Accomplishments Check (if Schedule O contains a response or note to any line in this Part III □  Briefly describe the organization's mission. PROVIDE CHILDREN PACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  In bit the organization undertake any significant program services during the year which were not listed on the price Form 900 or 900-E2?  If "wes," describe these new services on Schedule O.  In the organization cross conducting, or make significant changes in how it conducts, any program services accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program services for proper services. Solid expenses, and revenue, if any, for each program services for proper services. Solid or the services of the total expenses, and revenue, if any, for each program service expensed.  It is (Code:     (Expenses S   5.18, 3.89   including grants of S   ) (Revenue S   )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING   )  (Code:     (Expenses S   including grants of S   ) (Revenue S   )  (Revenue S   ) (Revenue S   )  (According a program services (Describe in Schedule C)   (Expenses S   including grants of S   ) (Revenue S   )  (According a program services (Describe in Schedule C)   (Expenses S   including grants of S   ) (Revenue S   ) (Revenue S   )	4d	(Code: ) (Expenses \$  Other program services (Describe	in Schedule O.) including grants	including grants of\$		) (Revenue \$	
Check if Schedule O contains a response or note to any line in this Part III Bitlefly describe the originalization mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  1 Did the organization undertake any significant program services during the year which were not listed on the prior Form 890 or 890-62?  1 Did the organization creates conducting, or make significant changes in how it conducts, any program services?  1 Press, describe these changes on Schedule O. Did the organization reporam service accomplishments for each of its three largest program services, as measured by expenses. Section 501(cl)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense, and revenue, if any, for each program service reported.  1a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ ) PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  1 (Revenue \$ ) (Revenue \$ ) (Revenue \$ )  2 (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )		(Code: ) (Expenses\$					
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  1 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Pess (describe these changes on Schedule O. 10 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  14a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING \$ )  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) )	4c						
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  1 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Pess (describe these changes on Schedule O. 10 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  14a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING \$ )  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) )	4c						
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  1 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Did the organization cases conducting, or make significant changes in how it conducts, any program services?  1 Pescribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  1a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4c						
Check if Schedule O contains a response or note to any line in this Part III    Intelly describe the organization's mission:   PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.    Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   Did the organization cases conducting, or make significant changes in how it conducts, any program services?   Yes X No II "Yes," describe these changes on Schedule O.     Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.    Take	4c						
Check if Schedule O contains a response or note to any line in this Part III  stretly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	łc (						
Check if Schedule O contains a response or note to any line in this Part III    Striffy describe the organization's mission:   PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.    Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?   If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?   Yes \overline{X} No   Yes \ov	łc (						
Check if Schedule O contains a response or note to any line in this Part III  Intelly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c(3) and 501(c)4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  b) (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4c (						
Check if Schedule O contains a response or note to any line in this Part III    Striffy describe the organization's mission:   PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER FOREVER.    Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?   If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?   Yes \overline{X} No   Yes \ov	łc (						
Check if Schedule O contains a response or note to any line in this Part III    Check if Schedule O contains a response or note to any line in this Part III   PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTEIFOREVER.    Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?   If 'Yes,' describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?   Yes X No If 'Yes,' describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.    A (Code:	łc (						
Check if Schedule O contains a response or note to any line in this Part III  stretly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALL SUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTEI FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(6(3) and 501(6(4)) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  bb (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  bb (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4c (						
Check if Schedule O contains a response or note to any line in this Part III  Intelly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE—TO—ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTEL FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  The Code:  (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  (In Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (In Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	40						
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE!  FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING  bb (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )							
Check if Schedule O contains a response or note to any line in this Part III							
Check if Schedule O contains a response or note to any line in this Part III    Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALSUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.    Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?   If Yes," describe these new services on Schedule O.   Did the organization cease conducting, or make significant changes in how it conducts, any program services?   If Yes," describe these changes on Schedule O.   Describe the organizations program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.   a (Code:							
Check if Schedule O contains a response or note to any line in this Part III						Andrew Committee	
Check if Schedule O contains a response or note to any line in this Part III							
Check if Schedule O contains a response or note to any line in this Part III							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALISUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTER  FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization case conducting, or make significant changes in how it conducts, any program services or Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III	,						
Check if Schedule O contains a response or note to any line in this Part III							
Check if Schedule O contains a response or note to any line in this Part III							
Check if Schedule O contains a response or note to any line in this Part III	- (	(CCGC, ) (Expended		3 3			
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  If (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ )  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING	h /	(Code: \ (Expenses \$		including grants of\$		) (Revenue \$	
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE POREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  A (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ ) PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  ROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  Clode: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ ) PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  ROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE POREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING	٠						
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  If (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$ PROVIDING ADULT GUIDANCE TO CHILDREN THROUGH ONE TO ONE MENTORING)							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 518,389 including grants of \$ ) (Revenue \$	ΡĶ	COATDING WOODI. GOT	LUANCE TO C	TIDKEN IN	COUGH ONE IC	, ONE MENTORI	<b></b>
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	) (	Code: ) (Expenses \$	518,389	including grants of\$	OUGH ONE TO	ONE MENTOPT	NG
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	_			<u> </u>			77/02
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by	ti	he total expenses, and revenue, if	any, for each program	service reported.			
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE.  FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.		Describe the organization's program	service accomplishm	ents for each of its to	the amount of grants	and allocations to others.	
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONALI SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTEIFOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No	If	f "Yes," describe these changes on	Schedule O.	anto for one buf it - ii	area largest program of	nuicee as measured by	
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL:  SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE:  FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program		services?					Yes X No
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  No		Did the organization cease conducti	ing, or make significan	t changes in how it o	conducts, any program		
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.  Did the organization undertake any significant program services during the year which were not listed on the	If	f "Yes," describe these new service	s on Schedule O.				
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission: PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE FOREVER.							Yes X No
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL SUPPORTED ONE-TO-ONE RELATIONSHIPS THAT CHANGE THEIR LIVES FOR THE BETTE							
Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDURING, PROFESSIONAL	_ ~	ים ביניבים					
Check if Schedule O contains a response or note to any line in this Part III		OVIDE CHILDREN FA	CING ADVER	HIDG THAT	CHANGE THET	R LIVES FOR	THE BETTE
Check if Schedule O contains a response or note to any line in this Part III	SU	one of the organization of	nission:		TERRONIC AND	ENDIDING DDO	PECCTONAT.
an iii Statement of Program Service Accomplishments	PR SU	Briefly describe the organization's n		se or note to an	y line in this Part II	l <u></u>	Ц
n 990 (2017) BIG BROTHERS BIG SISTERS OF THE 31-0641306 Page 2	PR SU		contains a respon				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	X	-
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3	$\vdash$	<u> </u>
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	1		
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			20000
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	0.000	X
2020	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		ACCUSE.	
	complete Schedule D. Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	IIa	22	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	-	<u>x</u>
2	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	406		
13	Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E	12b	Х	X
14a	Did the organization maintain an office employees or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		- 1	
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	X
.0	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	.		
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
	If "Yes," complete Schedule G, Part III	40		v
		19	000	<u>X</u>

Checklist of Required Schedules (continued) Yes No 20a X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a through 24d and complete Schedule K. If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or X disqualified persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X 27 entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X 30 conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, 32 32 X complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X 36 related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.

Form 990 (2017) BIG BROTHERS BIG SISTERS OF THE 31-0641306 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? X 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h X 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources b against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand

X

14a

14b

13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

7a

Form	990 (2017) BIG BROTHERS BIG SISTERS OF THE 31-0641306				Pa	age <b>6</b>
	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below	, and fe	or a "	No"
1015105	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change					
	Check if Schedule O contains a response or note to any line in this Part VI					
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14	100		
A 1 TO 1	If there are material differences in voting rights among members of the governing body, or			1		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X

one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? X **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint

-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		William	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b		15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	and the second s	16a		x
b	the state of the s			
	organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed ▶ OH

Did the organization have members or stockholders?

- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - X Own website X Another's website X Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: 20 MATTHEW DICICCO

22 S JEFFERSON STREET

937-220-6850

OH 45402

Form 990	(2017) BIG BROTHERS BIG SISTERS OF THE 31-0641306	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	Employees, and
	Independent Contractors	, , ,
Castian A	Check if Schedule O contains a response or note to any line in this Part VII	<u></u>
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	off	cer a	Pos check ess pe	rson	than one is both an or/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) ANNE PFEIFFER									
EVECUMENT DEPOSIT	1.00	l							
EXECUTIVE DIRECTOR (2) LINDA BLACK-KUR	0.00	Х		X		$\vdash$	0	0	0
(2) LINDA BLACK-KUR									
VICE CHAIR	1.00	х		x			0	o	0
(3) CAROL CLARK									
TARGET DAGE CHATE	1.00								
IMMED. PAST CHAIR (4) MATTHEW DICICCO	0.00	X		X	_	-	0	0	0
(4) IMITIEW DICICCO	1.00								2
TRUSTEE	0.00	х					0	0	•
(5) MIKE CAUGHELL	0.00	21					0	0	0
	1.00								
VICE CHAIR	0.00	x		х			o	0	0
(6) DAVE CRUSEY									
***************************************	1.00								
TREASURER	0.00	X					0	0	0
(7) DONERIK BLACK									
MD110mpp	1.00								
TRUSTEE (8) STEPHEN KEYES	0.00	X	-		-	_	0	0	0
(0) SIEPHEN KEYES	1.00								
TRUSTEE	0.00	x		ı			اه		
(9) MO MCDONALD	0.00	A	+		$\dashv$	+	0	0	0
(-,	1.00								
TRUSTEE	0.00	x					o	o	0
(10) AARON SAVINO								Ť	
	1.00								
TRUSTEE	0.00	X			$\perp$		0	0	0
(11) TONY ORTIZ									
EDITORIA D	1.00								
TRUSTEE	0.00	X			$\perp$		0	0	0
200000 AS									Form <b>990</b> (2017)

Form 990 (2017)

received more than \$100,000 of compensation from the organization ▶

DAA

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (C) Unrelated business (D) Revenue excluded from tax (B) Related or exempt function under sections 512-514 revenue revenue Revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 62,881 **b** Membership dues ...... 1b c Fundraising events 5,082 1c d Related organizations .... 34,637 1d e Government grants (contributions) 82,375 1e f All other contributions, gifts, grants, and similar amounts not included above 255,624 1f g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 440,599 Busn. Code Service Program ( f All other program service revenue ...... g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 363 363 4 Income from investment of tax-exempt bond proceeds 5 Royalties ... (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc or (loss d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventor b Less: cost or other basis & sales exps c Gain or (loss) d Net gain or (loss)..... D 8a Gross income from fundraising events Revenue (not including \$ 5,082 of contributions reported on line 1c). Other 491,064 b Less: direct expenses 237,020 c Net income or (loss) from fundraising events 254,044 254,044 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses ....... c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ...... b c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a BUILDING SUBLEASE 7,800 7,800 MISC INCOME 1,170 b 1,170 d All other revenue ..... e Total. Add lines 11a-11d 8,970 12 Total revenue. See instructions. .... 703,976 8,970 0 254,407

Form 990 (2017) BIG BROTHERS BIG SISTERS OF THE

Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses (B) Program service (C) Management and Do not include amounts reported on lines 6b, expenses general expenses expenses 7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ..... 98,291 49,757 291,451 Other salaries and wages 439,499 8 Pension plan accruals and contributions (include 357 1,206 218 1,781 section 401(k) and 403(b) employer contributions) 7,077 11,595 39,549 58,221 9 Other employee benefits ..... 7,968 4,874 23,643 36,485 10 Payroll taxes 11 Fees for services (non-employees): a Management **b** Legal ..... 151 7,349 7,500 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 500 4,981 115 5,596 12 Advertising and promotion ..... 638 6,310 142 7,090 13 Office expenses 575 859 42,821 41,387 14 Information technology 15 Royalties 334 16,261 16,595 16 Occupancy 855 9,574 193 8,526 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,754 63 276 3,093 19 Conferences, conventions, and meetings 21 Payments to affiliates ..... 15,705 15,705 22 Depreciation, depletion, and amortization 331 16,401 16,070 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10,315 10,315 NATIONAL DUES 734 165 7,309 8,208 TRANSACTION FEES b 5,420 MATCH ACTIVITIES AND SUPP 5,420 100 440 4,924 4,384 PRINTING AND COPIER COSTS 1,329 15,769 352 e All other expenses 17,450 123,558 518,389 706,678 64,731 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

**Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year Cash—non-interest bearing 2 Savings and temporary cash investments 95,883 131,954 2 3 Pledges and grants receivable, net 61,312 3 36,455 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 12,041 16,539 10a Land, buildings, and equipment: cost or 179,290 other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 148,497 46,634 132,656 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 317,733 16 Total assets. Add lines 1 through 15 (must equal line 34) ..... 317,604 16 17 Accounts payable and accrued expenses 39,611 47,149 17 18 Grants payable 18 19 Deferred revenue 5,715 38,250 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 45,326 26 85,399 Organizations that follow SFAS 117 (ASC 958), check here X and or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 234,907 27 194,705 28 Temporarily restricted net assets 37,500 37,500 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Assets 30 Capital stock or trust principal, or current funds ...... 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Net 32 Retained earnings, endowment, accumulated income, or other funds ...... 32 Total net assets or fund balances 232,205 33 272,407 33 Total liabilities and net assets/fund balances 317,604 317,733

Form 990 (2017)

Form	990 (2017) BIG BROTHERS BIG SISTERS OF THE 31-0641306			Pag	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		2,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27	2,4	:07
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3	7,5	500
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	23	2,2	<u> 205</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		534		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2017)

#### SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2017

Department of the Treasury Internal Revenue Service

Part I

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

| ■ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BIG BROTHERS BIG SISTERS OF THE Empl

GREATER MIAMI VALLEY INC

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The	oras	nization ic n	of a private foundation be-	11 1- /F- 11 - 4 11 - 1								
	Ciga	anization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii).  A school described in section 170(b)(1)(A)(ii), (Altach Schedule E (Form 990 or 990-EZ).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part III.)  A community frust described in section 170(b)(1)(A)(vi), (Complete Part III.)  A community frust described in section 170(b)(1)(A)(vi), (Complete Part III.)  A community frust described in section 170(b)(1)(A)(vi), (Complete Part III.)  A community frust described in section 170(b)(1)(A)(vi), (Complete Part III.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and urrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete Part III.)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(2). Complete Part IV.)  Type I. A supporting organization organization supervised or controlled by its supported organization(s), by giving the supported organization organization supervised or controlled in connection with its supp										
1	Н	A church, o	convention of churches, or	association of churches descr	ribed in s	ection 17	0(b)(1)(A)(i).					
2	Н	A school de	escribed in section 170(b)	(1)(A)(ii). (Attach Schedule E	(Form 99	0 or 990-l	EZ).)					
3	Ш	A hospital	or a cooperative hospital se	ervice organization described	in sectio	n 170(b)(	1)(A)(iii).					
4		A medical i	research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and sta	ate:				(-/(-// //-/-	in the morphane manne,				
5		An organiza	ation operated for the bene	fit of a college or university ov	wned or o	nerated h	v a governmental unit doscri	hod in				
	_				Willow Or O	perated b	y a governmental unit descri	beu III				
6	П				d in socti	on 170/h)	V(4)VA)V\					
7	Н	An organiza	ation that normally received	a substantial and of its	i iii secu	on 170(b)	( I)(A)(V).	zi o si				
		described in	n section 170(b)(1)(A)(vi).	(Complete Part II.)		governm	ental unit or from the genera	l public				
8	Ц	A communi	ty trust described in section	n 170(b)(1)(A)(vi). (Complete	Part II.)							
9	Ш	An agricultu	iral research organization of	described in section 170(b)(1	1)(A)(ix) o	perated in	conjunction with a land-gran	nt college				
		or university	or a non-land grant colleg	e of agriculture (see instruction	ns). Ente	the nam	e. city, and state of the colle	ne or				
	_	university:					, ,,, , , , , , , , , , , , , , , , , ,	3				
10	X	An organiza	ation that normally receives	(1) more than 33 1/3% of its	support	from contr	ributions membership fees	and arnee				
		receipts from	m activities related to its ex	empt functions—subject to ce	rtain exce	ptions, an	nd (2) no more than 33 1/3%	of its				
		support from	n gross investment income	and unrelated business taxab	ole incom-	e (less se	ction 511 tax) from business	es				
		acquired by	the organization after June	30, 1975. See section 509(	a)(2). (Co	mplete Pa	art III.)					
11	Ш	An organiza	tion organized and operate	d exclusively to test for public	safety. S	ee section	on 509(a)(4).					
12		An organiza	tion organized and operate	d exclusively for the benefit of	f, to perfo	rm the fur	actions of or to carry out the	nurnoses				
		or one or m	ore publicly supported orga	inizations described in section	n 509(a)(	<ol> <li>or secti</li> </ol>	ion 509(a)(2). See section	509(a)(3)				
		Check the b	ox in lines 12a through 12a	that describes the type of su	upporting	organizatio	on and complete lines 12e. 1	2f. and 12g				
	а	Type I.	A supporting organization of	operated, supervised, or contr	olled by i	s support	ed organization(s) typically l	ov aivina				
		the supp	ported organization(s) the p	ower to regularly appoint or e	lect a ma	iority of th	e directors or trustees of the	by giving				
		supporti	ng organization. You must	complete Part IV. Sections	A and B	ionity or an	o uncolors of trustees of the					
	b	Type II.	A supporting organization	supervised or controlled in co	nnection	with ite er	innorted organization(s) by h	anuina				
		control	or management of the supp	orting organization vested in t	the same	nerenne t	hat control or manage the or	iaving				
		organiza	tion(s). You must comple	te Part IV. Sections A and C	ino barrio	persons	that control of manage the st	apported				
	С					onnection	with and functionally integer	stad with				
		its supp	orted organization(s) (see	instructions). You must comp	lete Part	IV. Section	ons A. D. and F	ated with,				
	d	Type III	non-functionally integrat	ed. A supporting organization	operated	in conne	ction with its supported orga	nization(a)				
		that is n	ot functionally integrated. T	he organization generally mus	st satisfy	a distribut	ion requirement and an atter	ntiveness				
		requirem	ent (see instructions). You	must complete Part IV. Sec	ctions A	and D. an	d Part V	iliveriess				
	e	Check th	nis box if the organization re	eceived a written determination	n from the	IRS that	it is a Type I Type II Type	ш				
		Turicuona	illy integrated, or Type III i	non-functionally integrated sur	oporting o	rganizatio	n.	III.				
	f	Enter the nu	mber of supported organiz	ations								
	g	Provide the	following information about	the supported organization(s	j.		• • • • • • • • • • • • • • • • • • • •					
(i) N			1 AMO COMMO			omanization	(a) Amount of months					
12.5150.00	orga	nization		(described on lines 1–10		ur governing	support (see	other support (see				
				above (see instructions))	100,000	ment?	instructions)	instructions)				
					Yes	No						
(A)												
(B)												
,												
(C)					+							
· )												
					-							
D)												
Contract of												
E)												
					100000	Esteroisa						
-4-1					100000		7					

Schedule A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF THE 31-0641306

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (d) 2016 (e) 2017 (f) Total (b) 2014 (c) 2015 Calendar year (or fiscal year beginning in) (a) 2013 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ..... Net income from unrelated business activities, whether or not the business is regularly carried on ..... Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) ..... Total support. Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 15 % Public support percentage from 2016 Schedule A, Part II, line 14 15 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF THE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	1	and tools note	a bolow, pload	oc complete i	art II.)	
	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership		(0) 2011	(0) 2010	(4) 2010	(e) 2017	(I) Total
	fees received. (Do not include any "unusual grants.")	590,337	690,309	794,284	446,241	440,599	2,961,770
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	964	66	15,659	532	40	17,261
3	Gross receipts from activities that are not an unrelated trade or business under section 513	145,382	109,727	143,686	327,566	491,064	1,217,425
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	736,683	800,102	953,629	774,339	931,703	4,196,456
7a	00 V+100 VV 000 AV 000 AV 000 VV						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)					TO BE UNITED THE STATE	4,196,456
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	736,683	800,102	953,629	774,339	931,703	4,196,456
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	35			144	8,163	8,342
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	35	-		144	8,163	8,342
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			15,300	7,800		23,100
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					1,130	1,130
13	Total support. (Add lines 9, 10c, 11,					-,	
	and 12.)	736,718	800,102	968,929	782,283	940,996	4,229,028
14	First five years. If the Form 990 is for the	e organization's fir	st, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
_	organization, check this box and stop her		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			• • • • • • • • • • • • • • • • • • • •	▶ 🗌
	tion C. Computation of Public S						
15	Public support percentage for 2017 (line 8	3, column (f) divide	ed by line 13, colu	ımn (f))		15	99.23 %
16	Public support percentage from 2016 Sch	edule A, Part III, li	ne 15			16	99.40 %
Seci	tion D. Computation of Investme	ent Income Pe	ercentage				
17	Investment income percentage for 2017 (	line 10c, column (	f) divided by line	13, column (f))		17	%
18	investment income percentage from 2016	Schedule A, Part	III, line 17			18	%
19a	33 1/3% support tests—2017. If the orga	anization did not ch	neck the box on li	ne 14, and line 15	is more than 33	1/3%, and line	
	17 is not more than 33 1/3%, check this b	ox and stop here	. The organization	qualifies as a pu	iblicly supported of	organization	▶ X
b	33 1/3% support tests—2016. If the orga	inization did not ch	neck a box on line	14 or line 19a, ar	nd line 16 is more	than 33 1/3%, and	<u> </u>
20	line 18 is not more than 33 1/3%, check the	is box and stop h	ere. The organiz	ation qualifies as	a publicly support	ed organization	▶ ∐
	Private foundation. If the organization did	u not check a box	on line 14, 19a, o	or 19b, check this	box and see instr	uctions	

Schedule A (Form 990 or 990-EZ) 2017 BIG E
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b	and the second	
3c		
4a	ide Silver	i pasti
4b	De-Selfe	
4c		
5a		
5b	E ROSSES	
5c	- Elizabeth	IN COLUMN
6		
	N LONG	
7		0 000
8		
9a		
9b		
90	M STORY OF	3 25
		107 5000
9с		
	1	

	rt IV Supporting Organizations (continued)		T	1 -
11	Has the organization accepted a gift or contribution from any of the following persons?	2500	Yes	N
а		735		
	below, the governing body of a supported organization?	110	ISSEM!	
b		11a	-	+
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b	-	+
ect	ion B. Type I Supporting Organizations	11c		
			Yes	N
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1000
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			200
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		College A	48
	supervised, or controlled the supporting organization.	2	No. of Contract of	-
ct	on C. Type II Supporting Organizations			
			Yes	N
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
cti	the supported organization(s).	1		
Cti	on D. All Type III Supporting Organizations			
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	N
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers directors or trustees either (i) exercised as started as started by the organization's officers directors or trustees either (i) exercised as started by the organization's officers directors or trustees either (i) exercised as started by the organization of the orga	_ 1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
;	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
8	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1537		
cti	supported organizations played in this regard.	3		
Cu	on E. Type III Functionally-Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insti			
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	ructions).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (se	a la		
	Section of the sectio	e mstructi	ons).	
	ctivities Test. Answer (a) and (b) below.	[	Yes	N
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	24		1317
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
	Parent of Supported Organizations. Answer (a) and (b) below.	2b		1622
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	100000		
		3a	Alternation and	
-	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	Schodulo A	E 000	000	

Schedule A (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS O	F T	HE 31-0641	306 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C	)rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov.	20, 1970 (explain in Part	VI).See
instructions. All other Type III non-functionally integrated supporting organizations	must c	omplete Sections A throu	igh E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	-		Section 1997
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		Charles and the same	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integral	rated T	ype III supporting organiz	ration (see
instructions).			
		Schedule .	A (Form 990 or 990-EZ) 2017

	rt V Type III Non-Functionally Integrated 509(a)	SISTERS OF T	HE 31-0641	.306 Page 7
	rt V Type III Non-Functionally Integrated 509(a)(	3) Supporting Organ	nizations (continued	)
1				Current Year
	Amounts paid to supported organizations to accomplish exempt p	urposes		
-	Amounts paid to perform activity that directly furthers exempt purp organizations, in excess of income from activity	oses of supported		
3				
4	Administrative expenses paid to accomplish exempt purposes of s Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	onization is recommended		
	(provide details in <b>Part VI</b> ). See instructions.	anization is responsive		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	The state of the s	(i)	(ii)	(:::)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	(iii)
		Exocos Distributions	Pre-2017	Distributable
1	Distributable amount for 2017 from Section C, line 6		116-2017	Amount for 2017
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017:			
a				
	From 2013			
	From 2014			
d	From 2015			
	From 2016			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Carryover from 2012 not applied (see instructions)			
4	Remainder. Subtract lines 3g, 3h, and 3i from 3f.  Distributions for 2017 from			
*	Company of the Compan			
	Section D, line 7: \$ Applied to underdistributions of prior years			
	Applied to 2017 distributions of prior years  Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2017, if			
-	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2013			
b	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Fo	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part I	II, Line 12 - Other Income Detail
BWC RI	\$ 1,130
**********	

Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

## Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2017

Name of the organization
BIG BROTHERS BIG SISTERS OF THE
GREATER MIAMI VALLEY INC

Employer identification number

GREATER MIAMI		31-0641306
Organization type (check of	ine):	
Filers of:	Section:	
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization is <b>Note:</b> Only a section 501(c)(instructions.	covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Spec	cial Rule. See
General Rule		
X For an organization fi or more (in money or contributor's total cor	iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions total property) from any one contributor. Complete Parts I and II. See instructions for distributions.	aling \$5,000 etermining a
Special Rules		
regulations under sec 13, 16a, or 16b, and	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % supportions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-E that received from any one contributor, during the year, total contributions of the graph the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete	Z), Part II, line reater of <b>(1)</b>
contributor, during the	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received figures, total contributions of more than \$1,000 exclusively for religious, charitable, I purposes, or for the prevention of cruelty to children or animals. Complete Parts I	scientific,
contributor, during the contributions totaled n during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received frequency contributions exclusively for religious, charitable, etc., purposes, but no such nore than \$1,000. If this box is checked, enter here the total contributions that were exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless to this organization because it received nonexclusively religious, charitable, etc., reduring the year	h e received ess the contributions
990-EZ, or 990-PF), but it mu	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule ist answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its occrtify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-E	Form 990-F7 or on its

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization
BIG BROTHERS BIG SISTERS OF THE

Employer identification number 31-0641306

Part I								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1		s 22,992	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2		s 37,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No. 3	Name, address, and ZIP + 4	Total contributions  \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c) Total contributions	(d) Type of contribution					
No4	Name, address, and ZIP + 4	\$ 35,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
5		\$ 28,564	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
6		\$ 62,881	Person Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization

Employer identification number

_ DIG	BROTHERS BIG SISTERS OF THE	3:	1-0641306			
Part I	(the interest of the decision). Good duplicate copies of that this additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
. 7		s 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
. 8		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b)	(c)	(d)			
10	Name, address, and ZIP + 4	Total contributions  \$ 19,925	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
.11		s 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
12	· · · · · · · · · · · · · · · · · · ·	s 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

BIG BROTHERS BIG SISTERS OF THE

Employer identification number 31-0641306

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
13		\$ 14,669	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
14		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
No. 15	Name, address, and an 1-7	\$ 12,400	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
16		\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
* ******		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d) Type of contribution				
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)				

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

	BIG BROTHERS BIG SISTERS OF THE		
	GREATER MIAMI VALLEY INC		31-0641306
		Funds or Other Similar Funds	or Accounts.
_	Complete if the organization answered "Yes" of		
1	Total number at and of an	(a) Donor advised funds	(b) Funds and other accounts
2	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	funds are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	and donor advisors, and donor advisors	s in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or conforming in a purpose and not for the benefit of the donor or conforming in a purpose and not for the benefit of the donor or conforming in a purpose.	donor advisor, or for any other purpose	
D	conferring impermissible private benefit?	*********************************	Yes No
	conservation casements.		
1	Complete if the organization answered "Yes" o	n Form 990, Part IV, line 7.	
-1	Purpose(s) of conservation easements held by the organization (che		
	Preservation of land for public use (e.g., recreation or education		portant land area
	Protection of natural habitat	Preservation of a certified histor	ic structure
2	Preservation of open space		
-	Complete lines 2a through 2d if the organization held a qualified coneasement on the last day of the tax year.	nservation contribution in the form of a c	
а			Held at the End of the Tax Yea
b	The second of th		2a
c	and any of the state of the sta		2b
d	Number of conservation easements on a certified historic structure in Number of conservation easements included in (c) acquired after 7/2	ncluded in (a)	2c
_	bloke de la		1 1
3	Number of conservation easements modified transferred released		2d
	Number of conservation easements modified, transferred, released, tax year ▶	extinguished, or terminated by the organ	nization during the
4	Number of states where property subject to conservation easement	is to see the	
5	Does the organization have a written policy regarding the periodic m	is located >	
10.5	violations, and enforcement of the conservation assembnts it holdes	ionitoring, inspection, handling of	
6	violations, and enforcement of the conservation easements it holds?	of violations and a few seconds	Yes No
	Staff and volunteer hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of v	inlations and of the	
	▶ \$	violations, and enforcing conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above satisfied	fy the requirements of costion 470/b//4/	DVC)
	and section 170(h)(4)(B)(ii)?	the requirements of section 170(n)(4)(	B)(i)
9	In Part XIII, describe how the organization reports conservation ease	ments in its revenue and expanse state	Yes No
	balance sheet, and include, if applicable, the text of the footnote to the	he organization's financial statements the	ment, and
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art	, Historical Treasures, or Othe	r Similar Assets
	Complete if the organization answered Yes on	Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958),	not to report in its revenue statement ar	nd balance sheet
	works of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in fu	irtherance of
	public service, provide, in Part XIII, the text of the footnote to its finar	icial statements that describes these item	ns
b	If the organization elected, as permitted under SFAS 116 (ASC 958),	to report in its revenue statement and b	alance sheet
	works of art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in fu	ortherance of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
_	try resets melassa in rollin 600, rait X		<b>S</b>
2	if the organization received or held works of art, historical treasures, or	or other similar assets for financial gain.	provide the
	following amounts required to be reported under SFAS 116 (ASC 958	3) relating to these items:	
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X	*******	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2017 BIG BROTE	HERS BIG S	ISTERS OF		31-0641306	Page <b>2</b>		
Part III Organizations Maintainin	a Collections o	f Art, Historic	al Treasures	, or Other Similar	Assets (continued)		
Using the organization's acquisition, access collection items (check all that apply):	sion, and other recor	rds, check any of	the following that	are a significant use of i	ts		
a Public exhibition	d 🗍 I	Loan or exchange	programs				
b Scholarly research	<u> </u>						
Preservation for future generations							
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part							
XIII.							
5 During the year, did the organization solici	t or receive donation	ns of art, historical	treasures, or oth	ner similar	□ v <sub>ee</sub> □ N <sub>e</sub>		
assets to be sold to raise funds rather than	n to be maintained a	is part of the orga	nization's collection	on?	Yes No		
Part IV Escrow and Custodial A	rrangements.	-" C 00	O Dort IV/ lin	o 0 or reported an	amount on Form		
Complete if the organization	on answered "Ye	es" on Form 98	o, Part IV, III	e 9, or reported an	amount on rom		
990, Part X, line 21.	ti th into me	adian, for contribu	itions or other as	sets not			
1a Is the organization an agent, trustee, custo	odian or other interm	rediary for contribi	dions of other as	ssets not	Yes No		
included on Form 990, Part X?  b If "Yes," explain the arrangement in Part X	(III and complete the	following table					
b if "Yes," explain the arrangement in Fait A	dii and complete the	, lonowing table.			Amount		
c Beginning balance				1c			
Beginning balance     Additions during the year				1d			
e Distributions during the year				1e			
f Ending balance				1f			
2a Did the organization include an amount or	Form 990. Part X.	line 21, for escrov	v or custodial acc	count liability?	Yes No		
b If "Yes," explain the arrangement in Part >	(III. Check here if the	e explanation has	been provided o	n Part XIII			
Part V Endowment Funds.							
Complete if the organizati	on answered "Ye	es" on Form 9	90, Part IV, lir	ne 10.			
	(a) Current year	(b) Prior year	(c) Two year		ack (e) Four years back		
1a Beginning of year balance							
<b>b</b> Contributions							
c Net investment earnings, gains, and							
losses							
d Grants or scholarships							
e Other expenditures for facilities and							
programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the		ance (line 1g, colu	ımn (a)) held as:				
a Board designated or quasi-endowment							
b Permanent endowment ▶ %							
c Temporarily restricted endowment ▶							
The percentages on lines 2a, 2b, and 2c	snould equal 100%.		oold and adminis	tered for the			
3a Are there endowment funds not in the po	ssession of the orga	ariizatiori triat are	ielu aliu auriiilis	tered for the	Yes No		
organization by:					3a(i)		
(i) unrelated organizations					3a(ii)		
(ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations	anizations listed as r	required on Sched	ule R?		3b		
	of the organization's	endowment funds					
Part VI Land Buildings and F	auipment.						
Complete if the organizat	tion answered "Y	es" on Form 9	90, Part IV, li	ne 11a. See Form 9	90, Part X, line 10.		
Description of property	(a) Cost or other		ost or other basis	(c) Accumulated	(d) Book value		
	(investmen	it)	(other)	depreciation			
1a Land	77.25						
<b>b</b> Buildings					04 550		
c Leasehold improvements			107,476	12,706			
d Equipment	300		71,814	33,928	37,886		
e Other					120 656		
Total. Add lines 1a through 1e. (Column (d) m	nust equal Form 990	, Part X, column (	B), line 10c.)	<u></u>	132,656		

Part VII Investments—Other Securities.  Complete if the organization answered "Yes" (a) Description of coupling a place.	on Form 990 P	art IV	line 11h	See Form	000 Dod V 11
(a) Description of security or category	(b) Book value	aitiv,	inte TTD.		
(including name of security)	(b) book value	•			of valuation: rear market value
) Financial derivatives	+			Cost of end-or-y	ear market value
2) Closely-held equity interests			-		
Other					
(A)					
(B)	<u></u>				
(C)					
(D)					
(E)					
(F)					
(G)					
/H\					
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII Investments—Program Related.					
Complete if the organization answered "Yes" o	n Form 000 Da	n# I\/	lina 11a	٥	00 B . V .:
(a) Description of investment	(b) Book value	art IV,	line 11c.	See Form 9	90, Part X, line
4894	(b) book value			(c) Method of Cost or end-of-ye	
1)		-			Total Control
2)					
3)					
4)					
5)					
5)					
)	C - CAL R - 2 - 2 - 2				
3)					
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)					
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.					
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.	Form 990. Pa	art IV I	ine 11d .5	See Form 9	90 Part Y line
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	n Form 990, Pa	ırt IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.  Complete if the organization answered "Yes" or	n Form 990, Pa	ırt IV, I	ine 11d. §	See Form 9	90, Part X, line
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description	n Form 990, Pa	ırt IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description	n Form 990, Pa	irt IV, I	ine 11d. S	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description	n Form 990, Pa	ort IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description )	n Form 990, Pa	art IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description )	n Form 990, Pa	art IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description ) ) )	n Form 990, Pa	art IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  ) ) ) )	n Form 990, Pa	art IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description ) ) )	n Form 990, Pa	ort IV, I	ine 11d. §	See Form 9	
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description ) ) ) ) )	n Form 990, Pa	ort IV, I	ine 11d. S		
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  ) ) ) ) ) ) ) ) ) ) al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	n Form 990, Pa	ort IV, I	ine 11d. S	See Form 9	
Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) Must equal Form 990, Part X, col. (B) line 13.)					(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (g) D					(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) Description  (c) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (g) Description  (g) Description  (h) Description  (g) Description  (h) Description  (g) Description  (h) Description  (h	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) Description  (c) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (f) Description  (g) Description  (g) Description  (g) Description  (g) Description of liability					(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  art X Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  (art X Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  art X Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  art X  Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  art X  Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  al. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  art X  Other Liabilities.  Complete if the organization answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  (a) Line 15.)  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  (a) Description answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or (a) Description  (a) Description  1)  1)  1)  1)  1)  1)  1)  1)  1)  1	Form 990, Par				(b) Book value
tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX  Other Assets.  Complete if the organization answered "Yes" or (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  (a) Description answered "Yes" on line 25.  (a) Description of liability  Federal income taxes	Form 990, Par	rt IV, li	ne 11e or	11f. See F	(b) Book value

Schedule D (Form 990) 2017 BIG BROTHERS BIG SISTERS OF	THE	31-0641306		Page 4
Part XI Reconciliation of Revenue per Audited Financial State	ments vvit	h Revenue per	Retur	'n.
Complete if the organization answered "Yes" on Form 990	), Part IV, II	ne 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	770,584
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	T = T			
a Net unrealized gains (losses) on investments	2a			
b Donated services and use of facilities	2b			
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)		66,608		66 600
e Add lines 2a through 2d			2e	66,608
3 Subtract line 2e from line 1			3	703,976
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
e Add lines 4a and 4h			4c	T02 076
5 Total revenue Add lines 3 and Ac (This must equal Form 990, Part I, line 12.)			5	703,976
Part XII Reconciliation of Expenses per Audited Financial State	tements W	ith Expenses p	er Re	turn.
Complete if the organization answered "Yes" on Form 990	0, Part IV,	line 12a.		
Total expenses and losses per audited financial statements			1	711,184
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a			
b Prior year adjustments				
c Other losses				
d Other (Describe in Part XIII.)	2d	4,506		
e Add lines 2a through 2d			2e	4,506
3 Subtract line 2e from line 1			3	706,678
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)			4-	
			4c	
c Add lines 4a and 4b			5	706,678
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				706,678
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII. Supplemental Information.			5	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1	b and 2b; Part V, line	5	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XIII lines 2d and 4b. Also complete this part to provide the descriptions.	Part IV, lines 1	b and 2b; Part V, line	5 e 4; Pa	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	Part IV, lines 1	b and 2b; Part V, line	5 e 4; Pa	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included.	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 e 4; Par	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included.	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line	5 e 4; Par	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included.	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 e 4; Par	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included.	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 e 4; Par	rt X, line
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Include PROPERTIES LLC AND FOUNDATION	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	ot X, line Other 66,608
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included.	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	ot X, line Other 66,608
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Include PROPERTIES LLC AND FOUNDATION	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	ot X, line Other 66,608
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper XII, Line 2d - Revenue Amounts Included PROPERTIES LLC AND FOUNDATION  Part XII, Line 2d - Expense Amounts Included Part X	Part IV, lines 11 ovide any add led in	b and 2b; Part V, line litional information. Financials	5 4; Pal	other Other Other

Schedule D (	Form 990) 2017	BIG	BROTHERS	BIG	SISTERS	OF	THE	31-0641306	Page 5
Part XIII	Suppleme	ntal In	BROTHERS formation (cont	inued)					7 5.90
									• • • • • • • • • • • • • • • • • • • •
			• • • • • • • • • • • • • • • • • • • •						
								••••••	
			*******************						
								*************************	
									***********
						,			• • • • • • • • • • • • • • • • • • • •
					200				
							• • • • • • • • • • • • • • • • • • • •		******************
								• • • • • • • • • • • • • • • • • • • •	***************************************
			*******************				**********		
			******************						***************************************
									***************************************
							• • • • • • • • • • • • •		***************
								**********************	• • • • • • • • • • • • • • • • • • • •
								••••	
								••••••	
									**************

#### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest instructions. BIG BROTHERS BIG SISTERS OF THE

Inspection Employer identification number

Name of the organization 31-0641306 GREATER MIAMI VALLEY INC Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants \_ Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (or retained by) (or retained by) (iv) Gross receipts (i) Name and address of individual custody or control of (ii) Activity organization fundraiser listed in from activity or entity (fundraiser) ontributions? col. (i) Yes No 1 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF THE 31-0641306 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events OVER THE EDGE BRIGHT NIGHTS 4 (add col. (a) through (event type) (event type) (total number) col. (c)) Revenue 1 Gross receipts 140,179 131,006 221,739 492,924 2 Less: Contributions 431 1,556 3,095 5,082 3 Gross income (line 1 minus line 2). 139,748 129,450 218,644 487,842 4 Cash prizes 5 Noncash prizes Expenses 6 Rent/facility costs .... 7 Food and beverages 8 Entertainment 9 Other direct expenses 88,298 87,846 60,790 236,934 10 Direct expense summary. Add lines 4 through 9 in column (d) 236,934 11 Net income summary. Subtract line 10 from line 3, column (d) ..... 250,908 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (a) Bingo (d) Total gaming (add (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes ..... Expenses 3 Noncash prizes Direct 4 Rent/facility costs .... 5 Other direct expenses .....% Yes .... % 6 Volunteer labor ...... 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sche	dule G (Form 990 or 990-EZ) 2017 BIG BROTHERS BIG SISTERS OF THE 31-0641306 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	to the examination a granter, heneficiary or trustee of a trust, or a member of a partnership or other entity
12	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
	The organization's facility
a	An outside facility  An interest of the district of the distri
b	Enter the name and address of the person who prepares the organization's gaming/special events books and
14	
	records:
	Name ►
	Name
	Address >
15a	Does the organization have a contract with a third party from whom the organization receives gaming  Yes No
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ and the
	amount of gaming revenue retained by the third party ▶\$
С	If "Yes," enter name and address of the third party:
	Name Name
	Address •
16	Gaming manager information:
	Name >
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
	spent in the organization's own exempt activities during the tax year
Pa	spent in the organization's own exempt activities during the tax year part IV  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information.
	See instructions.
1010	
0.50	
_	Schedule G (Form 990 or 990-EZ) 2017

SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2017

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization BIG BROTHERS BIG SISTERS OF THE Employer identification number GREATER MIAMI VALLEY INC 31-0641306 Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 PAPER COPY AND/OR ELECTRONIC COPY PROVIDED TO EACH BOARD MEMBER FOR REVIEW Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy REVIEW ANNUALLY TIMELY RESPONSES Form 990, Part VI, Line 15a - Compensation Process for Top Official ANNUAL BOARD REVIEW EXECUTIVE DIRECTOR Form 990, Part VI, Line 15b - Compensation Process for Officers ANNUAL BOARD REVIEW Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation UPON REQUEST Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation RESTATEMENT OF DEFERRED INCOME

# **Depreciation and Amortization**

# (Including Information on Listed Property)

► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name(s) shown on return

(99) BIG BROTHERS BIG SISTERS OF THE GREATER MIAMI VALLEY INC

Identifying number 31-0641306

	s or activity to which this form relates								
	direct Deprecia	Clon	norty Under See	tion 170					
Pa	rt I Election To Expe	nse Certain Pro	perty Unider Sec	V before you	, complete	Dort I			
	Note: If you have						1	510,000	
1	Maximum amount (see instruction	ons)					2	310,000	
	Total cost of section 179 proper	2,030,000							
		9 property before reduction in limitation (see instructions) act line 3 from line 2. If zero or less, enter -0- ract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions.							
4	Reduction in limitation. Subtract	line 3 from line 2. If z	ero or less, enter -0-						
5			or less, enter -0 If mai	ned filing separate	ly, see instructi	c) Elected cost	3		
6	(a) Descriptio	n of property	(b)	Cost (business use of	only) (	c) Elected Cost			
					_		-		
					_				
7	Listed property. Enter the amount	nt from line 29			7				
8	Total elected cost of section 179						8		
9	Tentative deduction. Enter the						9		
10	Carryover of disallowed deduction	on from line 13 of you	r 2016 Form 4562		,		10		
11	Business income limitation. Ente						11		
12	Section 179 expense deduction.						12		
13	Carryover of disallowed deduction	on to 2018. Add lines	9 and 10, less line 1	2	13				
Note	: Don't use Part II or Part III belo	w for listed property.	Instead, use Part V.					) (O itti)	
Pa	rt II Special Deprecia	tion Allowance	and Other Depr	eciation (Do	n't include	listed pr	operty	.) (See instructions.)	
14	Special depreciation allowance	for qualified property	(other than listed pro	perty) placed in	service				
	during the tax year (see instruc-	tions)					14	<u></u>	
15	Property subject to section 168	(f)(1) election					15	15 505	
16	Other depreciation (including A	CRS)					16	15,705	
Pa	rt III MACRS Depreci	ation (Don't inclu	ide listed propert	y.) (See insti	ructions.)				
			Section	Α			, ,		
17	MACRS deductions for assets	placed in service in ta	x years beginning be	fore 2017			17	0	
18	If you are electing to group any assets pla	iced in service during the tax	year into one or more gene	ral asset accounts, ch	eck here	▶			
	Section B—A	ssets Placed in Serv	rice During 2017 Ta	x Year Using th	ne General D	Depreciation	1 Syste	em	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment us only-see instructions)		(e) Convention	n (f) Met	hod	(g) Depreciation deduction	
19a	3-year property								
b	5-year property		= 2017 - 225 - 227						
c	7-year property								
-	10-year property								
_	15-year property								
	20-year property								
	25-year property			25 yrs.		S/	L		
	Residential rental			27.5 yrs.	MM	S/	L		
- 11	property			27.5 yrs.	MM	S/	L		
	Nonresidential real			39 yrs.	MM	S/	L		
	property				MM	S/			
	Section C—As:	sets Placed in Servi	ce During 2017 Tax	Year Using the		Depreciati	on Sys	tem	
-		Solo i lacou iii Corri		T		S/			
20a	Class life			12 yrs.		S/			
h	10			12 yiu.			(V		
	12-year			40 vre	MM	S	L		
С	40-year	instructions \		40 yrs.	MM	Si	L		
P	40-year art IV Summary (See			40 yrs.	MM	S/			
P:	40-year art IV Summary (See Listed property. Enter amount	from line 28	7 15 40 20 5-				21		
P	40-year  art IV Summary (See  Listed property. Enter amount Total. Add amounts from line 1	from line 28 12, lines 14 through 1	7, lines 19 and 20 in	column (g), and	line 21. Ente		21	15.705	
P:	40-year  art IV Summary (See  Listed property. Enter amount  Total. Add amounts from line here and on the appropriate line	from line 28	rtnerships and S cor	column (g), and porations—see i	line 21. Ente			15,705	
P:	40-year  art IV Summary (See  Listed property. Enter amount Total. Add amounts from line 1	from line 28	rtnerships and S cor ng the current year, e	column (g), and porations—see i	line 21. Ente		21	15,705	

Form 4562 (2017)

410260 BIG BROTHERS BIG SISTERS OF THE

31-0641306

FYE: 12/31/2017

# Federal Asset Report

Form 990, Page 1

06/13/2018 12:25 PM

Date Basis Asset Description In Service Cost % 179 Bonus for Depr Per Conv Meth Prior Current Other Depreciation:

1 BBBS LAPTOPS 7/01/11 4,359 1,050 4,359 3 MO S/L 4.359 0 BBBS COMPUTERS 3/01/11 1,050 MO S/L 1,050 0 **BBBS COMPUTERS** 10/31/11 1,246 1,246 3 MO S/L 1,246 0 BBBS COMPUTERS 1,047 1,047 1/31/12 1,047 MO S/L 0 BBBS COMPUTERS 4/01/12 651 651 MO S/L 651 0 BBBS COMPUTERS 3/24/14 970 970 3 BBBS COMPUTERS
BBBS LAPTOPS
FURNITURE 22 S JEFFERSON MO S/L 916 54 7/08/14 2,650 2,650 749 48,473 MO S/L 2,208 442 12/30/14 749 3 7 MO S/L 521 228 9/11/15 48,473 MO S/L 9,233 6,925 10 IT HARDWARE 9/11/15 2,672 2,672 3 MO S/L 1,188 890 HP PAVILION DESKTOP ELEMENTS IV INTERIORS 11 9/11/15 1.618 3 7 7 1,618 MO S/L 719 539 11/01/15 1,049 1,049 MO S/L 174 150 13 DELL LAPTOP 5/05/16 722 722 MO S/L 160 104 14 **BUILDING SIGNAGE** 12/01/16 4,558 4,558 MO S/L 912 76 15 **IMPROVEMENTS** 9/01/15 100,551 100,551 20 6,703 MO S/L 5,028 **HVAC** 16 9/01/15 6,005 20 MO S/L 6,005 400 301 VINYL WINDOWS 12/31/15 920 920 7 MO S/L 142 132 **Total Other Depreciation** 179,290 179,290 30,793 15,705 Total ACRS and Other Depreciation 179,290 179,290 30,793 15,705 **Grand Totals** 179,290 179,290 30,793 15,705 Less: Dispositions and Transfers 0 0 0 Less: Start-up/Org Expense 0 0 0 0 **Net Grand Totals** 179,290 179,290 30,793 15,705

410260 BIG BROTHERS BIG SISTERS OF THE

31-0641306

# AMT Asset Report Form 990, Page 1

FYE: 12/31/2017

Asset	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	Per	Conv Meth	Prior	Current
Other	Depreciation:									
1	BBBS LAPTOPS	4,359			4,359	3	MO S/L	4,359	0	
2	1 BBBS LAPTOPS 7/01/11 2 BBBS COMPUTERS 3/01/11 3 BBBS COMPUTERS 10/31/11 4 BBBS COMPUTERS 1/31/12 5 BBBS COMPUTERS 4/01/12					1,050	3	MO S/L	1,050	0
3						1,246	3	MO S/L	1,246	0
4						1,047	3	MO S/L	1,047	0
5	BBBS COMPUTERS	651			651	3	MO S/L	651	0	
6	BBBS COMPUTERS	3/24/14	970			970	3	MO S/L	916	54
7	BBBS COMPUTERS	7/08/14	2,650			2,650	3	MO S/L	2,208	442 228
8	BBBS LAPTOPS	12/30/14	749 48,473			749	3	MO S/L	521	6,925
9	9 FURNITURE 22 S JEFFERSON 9/11/15					48,473	7	MO S/L	9,233	890
10	IT HARDWARE	2,672 1,618			2,672	3	MO S/L	1,188 719	539	
11	11 HP PAVILION DESKTOP 9/11/15 12 ELEMENTS IV INTERIORS 11/01/15					1,618	3	MO S/L MO S/L	174	150
12						1,049	7	MO S/L MO S/L	160	104
13	DELL LAPTOP	5/05/16	722			722		MO S/L MO S/L	76	912
14	BUILDING SIGNAGE	12/01/16	4,558			4,558	20		6,703	5,028
15	IMPROVEMENTS	9/01/15	100,551			100,551	20	MO S/L MO S/L	400	301
16	HVAC	9/01/15	6,005			6,005			142	132
17	VINYL WINDOWS 12/31/15		920			920	1	MO S/L		
	Total Other Depreciation					179,290			30,793	15,705
Total ACRS and Other Depreciation			179,290			179,290			30,793	15,705
	Grand Totals Less: Dispositions and Transfers					179,290 0 179,290	!		30,793 0 30,793	15,705 0 15,705
	Net Grand Totals		179,290			179,290			30,773	10,700

410260 BIG BROTHERS BIG SISTERS OF THE 06/13/2018 12:25 PM Depreciation Adjustment Report 31-0641306 FYE: 12/31/2017 **All Business Activities** AMT Adjustments/ Form Unit Asset Tax AMT Preferences There are no assets that meet the criteria of this report

06/13/2018 12:25 PM

410260 BIG BROTHERS BIG SISTERS OF THE 31-0641306 Future Depreciation Report FYE: 12/31/18

FYE: 12/31/2017

Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT
Other	Depreciation:				
1	BBBS LAPTOPS	7/01/11	4,359	0	0
2	BBBS COMPUTERS	3/01/11	1,050	0	0
3	BBBS COMPUTERS	10/31/11	1,246	0	0
4	BBBS COMPUTERS	1/31/12	1,047	0	0
5	BBBS COMPUTERS	4/01/12	651	0	0
6	BBBS COMPUTERS	3/24/14	970	0	0
7	BBBS COMPUTERS	7/08/14	2,650	0	0
8	BBBS LAPTOPS	12/30/14	749	0	0
9	FURNITURE 22 S JEFFERSON	9/11/15	48,473	6,924	6,924
10	IT HARDWARE	9/11/15	2,672	594	594
11	HP PAVILION DESKTOP	9/11/15	1,618	360	360
12	ELEMENTS IV INTERIORS	11/01/15	1,049	150	150
13	DELL LAPTOP	5/05/16	722	103	103
14	BUILDING SIGNAGE	12/01/16	4,558	911	911
15	IMPROVEMENTS	9/01/15	100,551	5,028	5,028
16	HVAC	9/01/15	6,005	300	300
17	VINYL WINDOWS	12/31/15	920	131	131
	<b>Total Other Depreciation</b>		179,290	14,501	14,501
	Total ACRS and Other Depreciation		179,290	14,501	14,501
	Grand Totals		179,290	14,501	14,501

	CHEDULE G	F	undraising Other Ev	ents		2017				
	(Form 990 or 990-EZ) For calendar year 2017, or tax year beginning , and ending									
				,	Employer	Identification Number				
	BIG BROTHER BREATER MIA		THE							
	REALER MIA	MI VALLEY INC (a) Other event	(b) Other event		31-064	1306				
		BOWL FOR KIDS S		(c) Other event  BOURBON TA	STING	(d) Total other events (add coi. (a) through				
en		(event type)	(event type)	(event type)		col. (c))				
Revenue	1 Gross receipts 2 Less: Charitable	123,189	57,795	34,	,073	221,739				
	contributions	365		2.	,730	3,095				
	3 Gross income (line 1 minus line 2		57,795		,343	218,644				
	4 Cash prizes									
	5 Noncash prizes									
Expenses	6 Rent/facility cost	s								
	7 Food/beverages									
Direct	8 Entertainment									
	9 Other expenses	39,858	15,784	5,	112	60,790				

	CHEDULE G Form 990 or	F	undraising Other E	vents	2017
		For calendar year 2017, or tax y	ear beginning	, and ending	
Nan	ne				Employer Identification Number
-	SIG BROTHERS REATER MIAM		THE		31-0641306
	ALIMITAN MITTAN	(a) Other event	(b) Other event	(c) Other event	(d) Total other events (add col. (a) through
		(event type)	(event type)	(event type)	col. (c))
Revenue	1 Gross receipts 2 Less: Charitable contributions	6,682			
	3 Gross income (line 1 minus line 2)	6,682			
	4 Cash prizes  5 Noncash prizes	0,002			
	3 Noncasii piizes				
uses	6 Rent/facility costs				
Expenses	7 Food/beverages				
Direct	8 Entertainment				
	9 Other expenses	36			

	Form <b>990</b>	Two Year	Cor	mparison Repor	t	2016 & 2017
		For calendar year 2017, or tax year begi	nning	, e	nding	2010 0. 2017
	BIG BROTHE	RS BIG SISTERS OF THE AMI VALLEY INC				er Identification Number
				2016	2017	Differences
	1. Contributions, g	gifts, grants	1.			
	2. Membership du	es and assessments	2.			0,003
ø	3. Government co	ntributions and grants	3.	96,701	82,375	-14,326
3	4. Program service	e revenue	4.		32/3:3	21/520
e n	5. Investment inco	ome	5.	144	363	219
>	6. Proceeds from t	tax exempt bonds	6.			
R	7. Net gain or (los:	s) from sale of assets other than inventory	7.			
	8. Net income or (	loss) from fundraising events	8.	230,304	254,044	23,740
	9. Net income or (	loss) from gaming	9.			207720
	<ol><li>Net gain or (loss</li></ol>	s) on sales of inventory	10.			
	11. Other revenue		11.	8,332	8,970	638
	12. Total revenue.	Add lines 1 through 11	12.	685,021	703,976	18,955
	<ol><li>Grants and simi</li></ol>	lar amounts paid	13.			
	<ol><li>14. Benefits paid to</li></ol>	or for members	14.			
ø	<ol><li>15. Compensation of</li></ol>	of officers, directors, trustees, etc.	15.			
S	16. Salaries, other of	compensation, and employee benefits	16.	593,189	535,986	-57,203
ø	<ol><li>17. Professional fun</li></ol>	draising fees	17.			01/200
×	<ol><li>Other profession</li></ol>	nal fees	18.	29,227	7,500	-21,727
ш	<ol><li>Occupancy, rent</li></ol>	t, utilities, and maintenance	19.	14,844	16,595	1,751
	20. Depreciation and	d Depletion	20.	15,655	15,705	50
	21. Other expenses		21.	117,535	130,892	13,357
		. Add lines 13 through 21	22.	770,450	706,678	-63,772
	23. Excess or (Defi	icit). Subtract line 22 from line 12	23.	-85,429	-2,702	82,727
	24. Total exempt rev	venue	24.	685,021	703,976	18,955
- 1	<ol><li>Total unrelated i</li></ol>	revenue	25.			20,750
iţi	26. Total excludable	revenue	26.	238,780	263,377	24,597
Ĕ	27. Total assets		27.	317,733	317,604	-129
¥	28. Lotal liabilities		28.	45,326	85,399	40,073
	29. Retained earning	gs	29.	272,407	232,205	-40,202
\$	30. Number of voting	g members of governing body	30.	18	14	
	<ol><li>Number of indep</li></ol>	endent voting members of governing body	31.	18	14	
	32. Number of emplo		32.	17	19	
	33. Number of volun	teers	33.	700	700	

<sub>Form</sub> 990		Tax F	Tax Return History			7107
Name BI	BIG BROTHERS BIG SISTERS GREATER MIAMI VALLEY INC	IERS OF THE			Employe 31-(	Employer Identification Number 31-0641306
	2042	2014	2015	2016	2017	2018
				446,241	440,599	
Contributions, girts, grants	THIS					
Membership dues						
Program service revenue	ne					
Capital gain or loss				144	363	
Investment income				230.304	254.044	
Fundraising revenue (income/loss)	income/loss)			•		
Gaming revenue (income/loss)	me/loss)			8 333	8.970	
Other revenue				200,000	703 076	
Total revenue				T70'C99	0/0/00/	
Grants and similar amounts paid	ounts paid					
Benefits paid to or for members	members					
Compensation of officers, etc.	ers, etc.			7	900 303	
Other compensation				593, 189	222, 900	
				29,227	7,500	
				14,844	16,595	
Occupancy costs				15,655	15,705	
Depreciation and depletion	etion			117,535	130,892	
Other expenses				770,450	706,678	
Lotal expenses				-85,429	-2,702	
Excess of (perior)				100	370 507	
Total exempt revenue				170'C89	0/6/60/	
Total unrelated revenue	er er			238 780	263.377	
Total excludable revenue	nue			317.733	317,604	
Total Assets				45,326	85,399	
Total Liabilities				272,407	232,205	

410260 BIG BROTHERS BIG SISTERS OF THE 6/13/2018 12:25 PM **Federal Statements** 31-0641306 FYE: 12/31/2017 Taxable Interest on Investments Description Unrelated Exclusion Postal Acquired after US Amount Business Code Code Code 6/30/75 Obs (\$ or %) 363 14 Total 363

6/13/2018 12:25 PM	1	Fund Raising	\$ 432 376 331 190 \$ 1,329			
Ø		Management General	\$\$ 98 84 74 135 135 135 135			
itements	All C	Progr	\$ 4,310 3,753 3,231 2,581 1,894 \$ 15,769			
гне Federal Statements	Form 990, Part IX, Line 24e -	Tot	\$ 4,840 4,213 3,636 2,634 2,127 \$ 17,450			
410260 BIG BROTHERS BIG SISTERS OF THE 31-0641306 FYE: 12/31/2017		Description	SUBSCRIPTIONS AND DUES TELEPHONE MISCELLANEOUS EXPENSES MAINTENANCE POSTAGE AND SHIPPING Total			

31-0641306 FYE: 12/31/2017	MH 62:23 PIM
Schedule A. Part III, Line 1(e)	
Description	Amorint
Contributions	\$ 62,881 34,637 82,375 255,624
Cash Contribution BOWL FOR KIDS SAKE Cash Contribution	431
BRIGHT NIGHTS Cash Contribution	2,730
Total	1,556
Schedule A, Part III, Line 3(e)	
Description	Amount
OVER THE EDGE BOWL FOR KIDS SAKE BOURBON TASTING WINE TASTING BRIGHT NIGHTS CAR WASH OTHER EVENT Total	\$ 139,748 122,824 31,343 57,795 129,450 6,682 3,222 \$ 491,064